

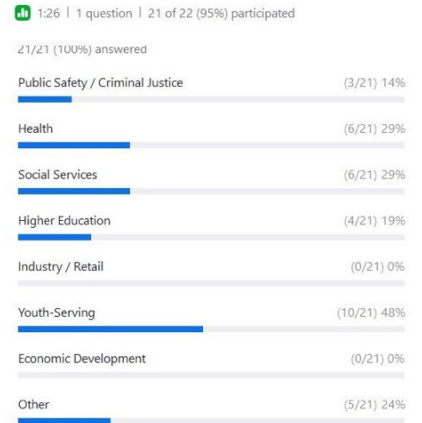


Meeting Topic: Overview of the PHIGHT Network

Facilitated by: Sara Solomon of the Penn Injury Science Center

Attendees: Ronna Kassel, Christian Street Y; Annie Karlen, Office of Victim Advocate; Terry Richmond PISC and Penn Nursing; Bernadette Callahan Hohl, PISC and PDPH; Stephen St.Vincent, Director of Philadelphia Gun Violence Reduction Initiatives Commonwealth of Pennsylvania; Doug Wiebe (PISC = Penn Injury Science Center); Caroline Watts, PennGSE office of school and community engagement; Andrew Belfiglio, Penn Injury Science Center; Elizabeth Leonard, Community Relations at CHOP; Kevin, Uplift Ctr. Grieving Children; Natasha Danielá de Lima McGlynn, Executive Director, Anti-Violence Partnership of Philadelphia; Lisa Kidd, Drexel; Dianna Coleman, YMCA; Dr. Malcolm Byrd; Dana Carter, PA Senate; Michelle Feil - Penn Medicine HUP Cardiology; Addie Johnston, UPenn; Elizabeth Leonard; Justin Spencer-Linzie, YMCA; Juliana Cala, Rock to the Future; Laura Lombardo, Penn Medicine Communications; Myra Maxwell, DAO

Which system



1) **Overview of PHIGHT:**

- Provided an overview of the PHIGHT Network as a collaborative response to gun violence. As community, academic, health system, and government organizations are working to end violence, PHIGHT wants to offer a way for everyone to connect, partner, and make the most of these efforts.
- Introduced a Collective Impact Model Structure, led by a “Design Team” (aka Steering Committee) and several chaired workgroups. Positions are still open!
- Will work together towards the tenants of Collective Impact, including:
 - **A common agenda**, shaped by collectively defining the problem and creating a shared vision to solve it
 - **Shared measurement**, based on an agreement among all participants to track and share progress in the same way, which allows for continuous learning, improvement, and accountability
 - **Mutually reinforcing activities**, integrating the participants’ many different activities to maximize the end result
 - **Continuous communication**, which helps to build trust and forge new relationships
 - **A “backbone” team**, dedicated to aligning and coordinating the work of the group
- Based on survey results, meetings to be held in-person with a virtual option.

2) **Group Discussion and Feedback:** As we start this network, it is good to establish group values and ensure we have the right people at the table.

a. **What are our Core Values?**

- | | |
|----------------|-----------------|
| Cause over Ego | Respect |
| Learning | Inclusivity |
| Participation | Good Intentions |
| Responsiveness | ... |
| Transparency | |



b. What do we want to see out of this group?

- a will to share information, ideas, and maybe resources
- collaboration among the groups, what has worked what hasn't, how have you spread the message

c. What would be helpful to have?

- Gun violence incidence by zip code
 - This is actually available at point location
<https://controller.phila.gov/philadelphia-audits/mapping-gun-violence/#/2021>,
 - Also see opendataphilly.org and the [Philadelphia Department of Public Health's Injury Prevention Dashboard](#)
- Map of everyone working on violence
 - One existing resource: PCCD has a map of their recent grantees
<https://papccd.maps.arcgis.com/apps/webappviewer/index.html?id=d669afb9207d43bcb72f7552f7283bc6>
- Central resource repository
 - One existing resource: <https://www.phila.gov/obme/resources/>
 - Office of Youth Engagement is going to partner with the Office on Black Male Engagement to build their resource finder/map

d. Who is at the table? / Who needs to be at the table?

Recommendations:

- 1) Faith/Religious –
 - i. Rev Naomi Washington-Leapheart, the City's Director for Faith-Based and Interfaith Affairs
 - ii. Pastor Adan Mairena at West Kensington Ministry would love to be part of this - Michelle Feil will reach out to him.)
- 2) School Leaders – principals, counselors
- 3) State Legislative Offices/Reps
- 4) Parks and Recreation and other youth-serving orgs (safe spaces for children/youth)
- 5) Business owners and Community Development Corporations (CDCs) – jobs for youth
- 6) Street level crisis intervention teams
- 7) Youth Philly Safety Captains
- 8) People who are working in spaces that should be safe spaces for children and youth

e. Questions we didn't get to:

- How are we connected?
- Where are gaps and opportunities?

Next Steps / Action Items:

- Finalize core values
- Recruiting for Design Team to serve as Steering Committee for this group
- **Next Meeting in Person (with virtual option), Thursday, May 26th @ 10:30-12 at West Philly YMCA (5120 Chestnut)**
- Invite people to join the Network – Provide this link:
https://upenn.co1.qualtrics.com/jfe/form/SV_0UN7hEXFE9FLBRQ